

# VERNET Quality Policy

The Vernet group, one of the world's leaders in the design and manufacture of thermostatic solutions for the Automotive, Truck, Sanitary, Heating, Ventilation, and Aerospace industries, aims to pursue and accelerate its development by focusing on the following strategic areas:



- Listening to and satisfying our customers and interested parties.
- Development of international activities.
- Development of innovation focused on performance, comfort, and safety.
- Quality control, delivery times, and costs.
- Respect for laws, ethics, and people.
- Preservation of health and workplace safety.
- Reducing our carbon footprint and environmental impact.

## The commitments of the VERNET Group are:

Continuous improvement of process and procedure through Lean practices to increase our competitiveness.

Train, educate, and improve the skills of our employees.

Protect the environment by preserving natural resources and eliminate pollution risks to maintain "Zero Environmental Incidents."



Provide products and services at the highest standard of quality and reliability while accomplishing the "Zero Defect" objective.

Meet obligations of legal terms and other applicable requirements.

Eliminate dangers and reduce risks in alignment with the "Zero Accident" objective through employee training and consultation.

Provide safe and healthy working conditions to prevent illnesses and injury.

*During Management Reviews, the group's Managers will ensure the effectiveness and efficiency of the Management System. They will take all necessary measures to make it evolve, improve, and become more efficient in accordance with the strategic orientations and objectives defined for the group.*

Alec Verlin  
Managing Director

Alexandre Raphalen  
Quality Manager

Jeff Kohl  
Operations Director

Jason Major  
Technical Director

Marianna Ornellas  
Finance & Administration Director

Isaac Coy  
Sales Manager

Chris Anders  
Sales & Marketing Director

Mario Valentin  
Sales & Marketing Project Manager

David Siskind  
Aftermarket Sales Director